

Anti-Bullying Policy: A Guide for Parents

Our Commitment

Woodlands Ring Primary School maintains a **zero-tolerance policy** towards bullying. We are committed to creating a safe and supportive learning environment where every child can thrive without fear of harassment or intimidation.

Understanding Bullying

Bullying is repeated, intentional behaviour that causes harm to another person who has difficulty defending themselves. It involves an imbalance of power and can take several forms:

Physical Bullying: Hitting, kicking, pushing, damaging property, or threatening physical harm.

Verbal Bullying: Name-calling, teasing, insults, threats, or discriminatory language.

Social/Relational Bullying: Excluding others, spreading rumours, public embarrassment, or manipulating friendships.

Cyberbullying: Using digital platforms to harass, threaten, or humiliate others through messages, posts, or sharing inappropriate content.

What You Can Do

If Your Child is Being Bullied

Encourage your child to speak up and report the incident immediately. Document what happened, when, and who was involved. Contact your child's form teacher or subject teacher to discuss the situation. Reassure your child that reporting bullying is the right thing to do and that they will be supported throughout the process.

If Your Child Witnesses Bullying

Teach your child to be an upstander rather than a passive bystander. They should safely intervene, if possible, seek help from an adult immediately, and offer support to the victim. Witnesses play a crucial role in creating a culture where bullying is not tolerated.

If You Suspect Bullying

Trust your instincts if you notice changes in your child's behaviour, reluctance to attend school, or unexplained injuries. Contact the school immediately to share your concerns, even if you're unsure whether the situation constitutes bullying.

Who to Contact

Your first point of contact should be your child's **form teacher** or relevant **subject teacher**. Our **school counsellor** is also available to provide additional support and guidance. These staff members are trained to handle bullying situations sensitively and effectively.

Reporting Through S.E.E.

Students and parents can report bullying concerns through the **SEE link** on the Student Learning Space Portal, which all students can access. This system allows for confidential reporting and ensures that all concerns are properly investigated.

S - Spot the Issue: Recognise when bullying behaviour is occurring.

E - Express Your Concern: Report the incident through appropriate channels.

E - Escalate to Teachers: Ensure the matter reaches school staff for proper handling.

Consequences for Bullying

Students who engage in bullying behaviour will face appropriate consequences, which may include suspension (either in-school or out-of-school), withdrawal of privileges, adjustment of conduct grades, or caning. The severity of consequences will depend on the nature and frequency of bullying behaviour.

Building Positive Relationships

All students are expected to relate with each other responsibly and respectfully. We teach conflict management strategies to help students resolve disagreements peacefully. For example, students learn to use "I" statements to express their feelings, listen actively to others' perspectives, seek compromise solutions, and ask for help from adults when needed.

Creating Upstanders

We encourage students to move from being passive bystanders to active upstanders. This means speaking up when they see bullying, supporting victims, and helping to create a school culture where everyone feels safe and valued. When students work together to prevent bullying, we maintain both a physically and socially safe environment for learning.

Working Together

Addressing bullying requires partnership between students, parents, and school staff. By working together and maintaining open communication, we can ensure that Woodlands Ring Primary remains a place where every child feels secure, respected, and able to reach their full potential.

For any questions or concerns about our anti-bullying policy, please contact your child's teacher or the school office directly.